



ಹಿಂದೂಸ್ತಾನ್ ಏರೋನಾಟಿಕ್ಸ್ ಲಿಮಿಟೆಡ್
ಪ್ರಧಾನ ಕಛೇರಿ
ಹಿಂದುಸ್ತಾನ್ ಏರೋನಾಟಿಕ್ಸ್ ಲಿಮಿಟೆಡ್
ಮುಖ್ಯಾಲಯ
HINDUSTAN AERONAUTICS LIMITED
CORPORATE OFFICE

CO/SEC/4(7)/2024-25/ BSE & NSE Filing/58

13th September, 2024

BSE Limited Listing Department Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001	National Stock Exchange of India Ltd Listing Department Exchange Plaza, 5 th Floor, Plot No C/1, G Block, Bandra-Kurla Complex, Bandra (E), Mumbai – 400051
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Dear Sir/ Madam,

Sub: Change in Directorate

Ref: BSE Scrip Code: 541154, NSE Symbol: HAL

In terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform that, based on the Ministry of Defence, Department of Defence Production, Government of India Letter No.49016/03/2016/-D(HAL-III) dated 12th September, 2024, Dr. Rajalakshmi Menon, DS & DG (Aero), DRDO, has been appointed as Part-time Official Director (Government Nominee Director) on the Board of Directors of the Company in place of Shri Muzaffaruddin Siddique Zakiruddin Siddique.

2. Other required details are as follows:

A. Cessation of Director

- a) Name : Shri Muzaffaruddin Siddique Zakiruddin Siddique
b) DIN : 10231161
c) Designation : Non-Executive Director [Government Nominee Director]
d) Date of cessation : 13th September, 2024
e) Period served : 18th July, 2023 to 13th September, 2024
f) Detailed reason of resignation : NA (Being nominee director, nomination was withdrawn by MoD)
g) Confirmation regarding reason for resignation: NA

15/1, ಕಬ್ಬನ್ ರೋಡ್, ಬೆಂಗಳೂರು - 560 001, ಕರ್ನಾಟಕ, ಭಾರತ, 15/1, ಕಬ್ಬನ್ ರೋಡ್, ಬೆಂಗಳೂರು - 560 001, ಕರ್ನಾಟಕ, ಭಾರತ

15/1, Cubbon Road, Bangalore - 560 001, Karnataka, India

ದೂರವಾಣಿ (ಫೋನ್) Ph. : +91-80-2232 0001, 2232 0475, ಫ್ಯಾಕ್ಸ್ (ಫೇಕ್ಸ್) Fax : +91-80-2232 0758

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CIN: L35301KA1963GOI001622

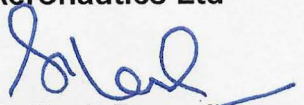
B. Appointment of Director

- a) Name : Dr. Rajalakshmi Menon
b) DIN : 10776165
c) Designation : Non-Executive Director [Government Nominee Director]
d) Date of appointment : 13th September, 2024
e) Term of appointment : from 13th September, 2024 till further orders of Ministry of Defence.
f) Inter-se relationship : She is not related to any other director of the Company.
g) Affirmation : She is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

3. Brief profile of Dr. Rajalakshmi Menon is enclosed herewith as **Annexure**.
4. This is for your information and record, please.

Thanking you,

Yours Faithfully
For Hindustan Aeronautics Ltd



(Shailesh Bansal)

Company Secretary & Compliance Officer

Annexure

Dr Rajalakshmi Menon, FNAE, a Distinguished Scientist and Director General (Aeronautics Systems), joined DRDO as Scientist B at Aerospace Surveillance Warning and Control (ASWAC), erstwhile Centre for Airborne Systems (CABS) in 1988 after her MSc in Computer Science from University of Poona. She further obtained her Masters in Engineering in the area of Clutter Characterisation from Airborne Platform and a PhD in the area of Target Recognition from Department of Aerospace Engineering, Indian Institute of Science.

She has played a pivotal role in the design, development, integration, testing and delivery of indigenous Airborne Early Warning & Control System (AEW&C). In the AEW&C Program, she took up many leadership roles; as Deputy Project Director and Project Director for System Engineering (SE), System Test and Integration Rig (STIR) and Ground Exploitation System (GES) and design & development of Command and Control (C2) functions, viz., Threat Evaluation, Weapon Assignment, Intercept Control and Guidance for Battle Management to enable Network Centric Operations of AEW&C. The C2 functionalities meeting the IAF tactics has been developed for the first time in the country. She has been pioneer in evolving the platform requirements for the AEW&C role and managing the interfaces for the complex system of systems program and leading the aircraft integration, operation and maintenance activities. As, coordinator for indigenous datalinks development, she has successfully demonstrated the communication capability between AEW&C and Ground Exploitation System meeting the operational role.

She has made significant contributions in design and development of Airborne Surveillance Systems. Her area of expertise includes System Engineering of Complex Systems, Command, Control, Communications, Computers, Intelligence, Surveillance and Reconnaissance (C4ISR), Image Intelligence, Guidance and Control, Battle Management, System Design and System Analysis of Airborne Radars and EW sensors.

As Team Leader for the Clutter Characterisation Project, she was instrumental in integration and flight testing of a radar on an aircraft for the first time in the country.

She rose to the post of Associate Programme Director (AEW&C) in 2015 and led the System Engineering, Mission System Integration and Flight Testing, which culminated into induction of AEW&C system into IAF, in Initial Operational Capability (IOC) configuration in Feb 2017. She led all the flight test campaigns of AEW&C from 2013 to 2017. As System Engineer of AEW&C, she applied the principles successfully from concept to delivery, resulting in India becoming the fifth country in the world to have an indigenous AEW&C system.

After the successful induction of AEW&C in IOC configuration, she led the design and development of Imaging Radars for UAVs, Fighters, Satellites and manned platforms during her brief tenure at LRDE, Bangalore from Jul 2017 to Jan 2019, wherein introduced novel

technologies for developing very high resolution Synthetic Aperture Radar(SAR). She was also the Associate Director at LRDE. Subsequently, as Associate Director, CABS, she led various projects and programs on Air to Ground Surveillance, specifically towards developing the technologies for Intelligence, Surveillance and Reconnaissance (ISR). She has been the Project Director for ISR Project and Program Director-Designate for Intelligence, Surveillance, Targeting and Reconnaissance (ISTAR) Program for IAF and for a similar program for NTRO. In these projects she has guided the teams towards design and development of IMINT analysis for defence using AI/ML/DL technologies. She has been appointed as Director, CABS on 31 Dec 2021.

She has published several scientific papers in National and International Journals, Seminars & Conferences.

She is member of Institute of Council of System Engineers (INCOSE), Senior Member IEEE and Former Chairperson, IEEE AESS, Bangalore Chapter, Fellow of IETE, Member, Board of Governors, IIIT, Sonapat and Life Member of Aeronautical Society of India (AeSI).

She is a recipient of DRDO Award for Path Breaking Research for developing critical technologies for AEW&C in 2012, DRDO Scientist of the year Award in 2015 and DRDO Technology Group Award for the design and development of Intercept Control and Battle Management System for AEW&C in 2018.

She is also a recipient of Outstanding Women Scientist/Technologist/ Engineer Award for 2018 from Aeronautical Society of India and Distinguished Alumni Award for 2019 from the prestigious Indian Institute of Science. She is one of the 51 Women Achievers in STEM, all over India and is profiled in e-book launched by Confederation of Indian Industries (CII) in 2021. She is a recipient of Smt. Sushma Swaraj Stree Shakti Samman award in 2022 and is listed as one of the 75 Women achievers in the Compendium released by INAE in 2022.

She is not related to any other director of the Company and does not hold shares in the Company.
